



Outsourcery™

Build a high-quality remote team in South Africa

What we do, how it works,
and how to choose the right model

What Outsourcery **does**

Outsourcery helps UK businesses hire skilled remote professionals into clearly defined roles.

We provide structured remote hiring models that allow businesses to add capacity, capability and long-term team members without the cost, risk and rigidity of traditional UK employment.

Clients work with Outsourcery to:

- Add operational capacity without overhiring
- Build remote teams in a controlled, scalable way
- Reduce employment cost and risk
- Hire roles properly, with clear ownership and accountability

Everything we do is built around roles, not ad hoc task support.

How Outsourcery **works**

Outsourcery provides access to experienced remote professionals through two hiring models:

Flex: fractional to full-time support roles with operational oversight and continuity

Direct: full-time remote hires embedded into your business with greater cost efficiency

Both models are designed to **integrate remote professionals into your team.**

The difference lies in where responsibility, risk and continuity sit.



Flex vs Direct

	FLEX	DIRECT
Ideal for	Fractional and flexible support	Growing businesses building core roles
Role type	Support roles	Any remotable role
Typical hours	20–160 hours per month	Full-time
Time to hire	Hire in 48 hours	Receive profiles in less than 28 days
Employment	Employed by Outsourcery	Employed by Outsourcery
Management	You manage tasks, we support	You manage day-to-day, we handle HR
Payroll & compliance	Outsourcery	Outsourcery
Continuity cover	Yes, HQ-backed	Your responsibility
Termination & notice	No notice period in the first month, then one full plan month notice	Notice: 1 full calendar month (Year 1); 2 full calendar months thereafter. Termination costs: Statutory, transparent and fully regulated

How to choose

Most businesses choose based on:

- **Flexibility vs stability**
- **Risk tolerance**
- **Internal management capacity**

Flex prioritises resilience and reduced risk.

Direct prioritises long-term cost efficiency and control.

How Outsourcery delivers **consistent quality**

Hiring remotely only works when quality, accountability and continuity are built into the operating model. Outsourcery is structured to support this from day one.

Clear role design

Every engagement starts with a clearly defined role, scope and expectations. This ensures accountability from the outset and avoids task drift.

Experienced professionals

All professionals are hired for specific roles based on experience, capability and fit. This is not a marketplace or ad hoc matching model.

Transparent operating model

You always know:

- Who is responsible for what
- How performance is managed
- Where support sits

Structured onboarding

Each hire is onboarded with context around your business, priorities and working style, supporting faster integration and stronger outcomes.

Continuity and risk management

In the Flex model, continuity cover is built in, reducing reliance on a single individual.

In the Direct model, responsibilities are clearly defined upfront so continuity can be planned internally.

This clarity allows remote professionals to operate as part of the business, not alongside it.

Next steps

Let's start with a short conversation to:

- Understand your business and the role you need.
- Align cost, timelines and expectations.

[Book a call](#)



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